

JOB ADVERTISEMENT

Join Our Team as **Finance Director**

Are you an exceptional finance professional looking for a new challenge ? Do you thrive in a dynamic and fast-paced environment? We have an exciting opportunity for a talented **Finance Director** to join our growing team based in **Kigali-Rwanda**. Join us as we embark on a journey of innovation, growth, and success!

INTRODUCTION

Unibra is a Belgian family-owned company founded in 1960 but with artisan-brewer roots and a commitment to flavour and tradition going back to 1829. We are a genuine family business with a long history and proven track record.

Unibra is in two business sectors namely : Beer production and distribution in Africa and Real. The Unibra Pan African Services-UPAS is the Unibra brewery branch in Africa with the exclusive Skol brand/trademark ownership. We have production in Rwanda, license production through Castel in RDC, Guinee, Madagascar and intend to open a brewery in East or Central Africa in the near future.

To accomplish its mission, UNIBRA is looking for a qualified and committed individual to join its team in the in the position of Finance Director, based in Kigali-Rwanda.

Let's Talk about the Role

The Finance Director will be leading and managing all finance functions within the company(Business Controllers, Tax controllers, Treasury and Accountants). As a Finance Director, you will play a crucial role in driving our financial strategy, ensuring sound financial management, and contributing to our continued success.

How You Will Make a Difference

You will work closely with all relevant departments to keep the Brewery agenda as a top priority by doing the following:

1. Develop and execute financial strategies to support the company's growth objectives.
2. Provide leadership and guidance to the finance team, fostering a culture of collaboration and excellence.
3. Oversee financial planning, budgeting, forecasting, and reporting processes.
4. Ensure compliance with regulatory requirements and industry standards.
5. Conduct financial analysis and present recommendations to senior management.
6. Evaluate and implement systems and processes to optimize financial operations.
7. Collaborate with cross-functional teams to drive operational efficiency and cost optimization.
8. Maintain strong relationships with external stakeholders, including auditors, banks, and investors.

Experience

- Experience of 5-10years in Managing a Finance Department (sizeable team and turnover).
- Working or worked in a Private Business at least with industry experience.
- Familiarity in working with external auditors.
- Proficiency in handling Bank relations (getting substantial loans)
- Experience working with Fiscal authorities.
- Understanding of Africa Business environment
- Understanding of FMCG Business environment
- Able to motivate and coach a team to move to the next level.

Education

University degree in management, finance and accounting, economics, or business laws.

Technical skills

- Management accounting.
- Financial Management
- Knowledge of Taxation principles
- Solid knowledge of financial analysis and forecasting
- Knowledge of the Beer Market and market environment
- Capacity to synthesize and work by priorities.

Management skills

- People Management, communication, and development.
- Excellent organizational and leadership skills
- Self-motivator, self-starter, and pioneer.
- Proactive, results oriented and problem solver.
- Analytical, sense of detail.
- Meticulous record keeper.

Personality and Interpersonal skills

- Disciplined and detail oriented.
- Makes things happen.
- Influence and negotiating skills.
- Excellent communicator.
- Genuine listener.

Languages

- English
- French



What's in it For You

- Opportunity to lead the financial strategy of a fast-growing organization.
- Collaborative and inclusive work environment that values your expertise.
- Competitive compensation package with excellent benefits.
- Professional development and growth opportunities.
- Chance to make a meaningful impact on our company's success story.

How to apply

Applications including cover letter, curriculum vitae (CV), copies of degrees/diplomas/ professional certificates and a copy of the national ID /passport should be submitted via this email: recruitment@unibra.com at the attention of the Chief Executive Officer of UPAS not later than 10th June 2023.

Please note that only shortlisted applicants will be contacted.